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MEMORANDUM FOR: Director of Central Intelligence

FROM : James E. Taylor  
 Comptroller

VIA : Deputy Director of Central Intelligence

SUBJECT : Broad Management Goals

1. You asked for thoughts on what your broad management goals over the next year should be. There are four items which I believe should be on this list. None can be accomplished in a year, but progress on all should be possible.

2. First, the CFI arrangement must be institutionalized. A wide circle of managers in Defense and CIA must accept it and understand their part in the process.

3. Second, the Executive Advisory Group (EAG) mechanism, under Mr. Knoche's direction, must be made to function effectively in solving difficult internal communications and management problems. If this arrangement works, many lesser problems will be successfully handled.

4. Third, serious attention should be given to the way we manage people within CIA so as to maximize our ability to develop a flexible and talented group of future leaders with extensive experience in several different aspects of the Agency's business. The EAG is probably the mechanism for consideration of such a program. Progress toward achievement of this goal is vital to our long-term capabilities.

5. Finally, we need a coherent strategy with respect to relations with the Congress which will bring to bear all the insight we can develop as to what our relationship problems with the various Committees are, and which can serve as a basis for constructive efforts to solve some of these problems.

/s/ James E. Taylor

James E. Taylor

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**Deputy Director of  
Central Intelligence**

Hank:

I did this some time ago. Please pass it to the DCI if you think it is relevant to his problem.

*/s/ James H. Taylor*

**James H. Taylor, Comptroller 20 JUL 1976**

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